

Anette Borchorst and Lise Rolandsen Agustín

Europeanization and Judicialization of Gender Equality: the Danish Equal Pay Case

The paper focuses at the implications of the shift towards judicialization of gender equality in Denmark following processes of Europeanization. After putting regulation of gender equality and equal pay in a historical context, it looks at this process in general and addresses the regulation of equal pay in particular. It discusses the main drivers for this development and the barriers and potentials for enhancing gender equality. The analysis puts the antidiscrimination approach to gender equality and equal pay in a Danish context, where a majoritarian form of democracy has been predominant. This implies that the parliamentary arena has been regarded as the most important arena for regulating gender equality, with the Danish labour market model and collective agreements as an important supplement.